

EDF believes all harm is preventable, so our strategic aim is Zero Harm.

We have signed the Safety Representative Charter with the Trade Unions to recognise the importance of effective consultation, participation and engagement with employees and workers' representatives to achieve zero harm. All staff are responsible for enacting this policy, making health, safety and wellbeing our priority.

We expect everyone to act professionally and apply the key principles:

- Every job will be done safely, no matter how important or urgent it is.
- Each of us has a personal responsibility for our own health, safety and wellbeing and for those around us.
- Putting people to work carries a specific responsibility and accountability for health, safety and wellbeing which will be visibly demonstrated.
- Every asset shall be operated safely, minimising the risk to as low as reasonably practicable by applying the principles of process safety.
- Each near miss we learn from reduces the chance of harm next time and we will pay special attention to High Potential Events.
- Each of us will spot, report and deal with hazards to help create a harm free workplace.

The Company will provide health and safety training for employees to enable them to meet the required standards of performance. EDF recognises that accidents and ill health may result from failings in management control and are not necessarily the fault of an individual employee. All employees and contractors are expected to accept their responsibility to work safely, adhering to rules and work procedures, using the equipment provided, and generally to contribute to the maintenance of safe and healthy conditions. We will be guided in our activities by our Simple Actions and Life-Saving Rules.

We commit to fulfil our legal and other requirements by the implementation of this policy through line management who are responsible for eliminating hazards and reducing Occupational Health & Safety (OH&S) risks arising from our operations to as low as reasonably practicable, making proper provision for the health, safety and wellbeing of employees, visitors, contractors and those in the community who may be affected by our activities. We will share best practice across the company and externally. EDF's Health, Safety and Wellbeing Policy is aligned to EDF Group requirements and is assured through the BEST (Building Excellence in Safety Together) framework assessment. The business units covered by this policy commit to the continual improvement of local OH&S management systems, which provide the framework for setting local OH&S objectives and targets, ensuring they are reviewed, measured and communicated.

We believe that the health and wellbeing of our employees is vital for our company. Each of us carries a responsibility to protect the wellbeing of those impacted by our decisions and behaviours and each of us should be able to feel included at work. Occupational Health offers further support.

We are committed to providing safe and healthy working conditions for the prevention of work related injury and ill health, and effective communication on health, safety and wellbeing matters with all relevant parties and will report internally and publicly on our progress.



Simone Rossi, Chief Executive Officer  
For and on behalf of the EDF Executive Team